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at this moment. All I can say is that while we are living in this high altitude, which seems to have affected some of us in a physical way, I hope it may not affect your humble fellow-worker in any other way. I will endeavor in every way possible to maintain the high and inspirational history of this organization and will do my

best, but you must not expect too much. Thank you all.

Miss Tyler was presented with a bouquet of pink roses from the Iowa librarians.

There being no further business to come before the Association the President declared the meeting adjourned *sine die*.

COUNCIL

FIRST SESSION

The Council met on Thursday afternoon, June 3rd. Twenty-nine members were present.

The meeting was called to order by President Hadley, who announced that the first thing on the docket was the nomination of the committee of five.

On motion of Dr. Andrews it was

Voted, That the President appoint a committee of five to nominate the new members of the Council which the Council itself is to elect for the next ensuing term.

The next item of business was the reading by the Secretary of the so-called Guerrier resolution, the "*Resolution on national library service*."

The Secretary read the following resolution:

WHEREAS, the National Library Service, which was established by the Bureau of Education, proved of such interest and value to librarians all over the country that when funds lapsed for its continuance the Boston Public Library established a current document service and published a monthly Government News Bulletin, thus demonstrating the value of a local Government News Service and

WHEREAS, the Boston Public Library and libraries in general cannot function satisfactorily without the aid of a National Library Clearing House,

THEREFORE, BE IT RESOLVED, That the A. L. A. in annual conference assembled at Colorado Springs, June 3rd to 7th, 1920, again expresses its confidence in such a service and urges the passage of S. 2457, H. 6870, a bill to establish a Library Information Service in the Bureau of Education, and

THEREFORE, BE IT RESOLVED, That a copy of this resolution be sent to each

Senator and to each Representative requesting his active interest and support.

H. H. B. MEYER,	CARL H. MILAM,
GEORGE B. UTLEY,	GEORGE S. GODARD,
C. B. RODEN,	W. W. BISHOP.
EDITH TOBITT,	

In reply to an inquiry from Dr. Bostwick the President stated, "This is the library commission bill. At the present time it is the intention, I believe, to get back of the Bureau of Education for the purpose of disseminating information regarding public documents." Mr. Bishop then said, "This is a request for the endorsement of information regarding public audits for libraries which was presented to the Association last June and which then received its endorsement. It has been a bill favorably reported in both Houses of Congress. In view, Mr. President, of the extremely chaotic conditions of the printing conditions, the clearing house of information is even more than ordinarily necessary and the A. L. A. has put itself once on record as favoring the passage of these bills and the request is to renew the approval given at that meeting."

Opposition to the bill was discussed, after which it was

Voted, That this resolution be approved.

Dr. Andrews, when called up for a report on Central Union list, "reported progress."

The secretary read a letter from Mr. Perry, asking if as a body the American Library Association ought to take some action protesting against the increasing extent to which advertisements are allowed to creep into the text of current period-

icals. No action was taken beyond the receiving and filing of the letter.

The President called upon Mr. Bowerman to submit his resolution. In presenting it, Mr. Bowerman said: "I want to get the endorsement of the Council and of the Association on the report of the Joint Committee on Reclassification. Before presenting it I wish to say that two forward steps have been taken by the U. S. Government recently in furtherance of the very objects presented so admirably by the President in his presidential address. After working a generation, perhaps two generations, the federal government now has a retirement law for the retirement of all employees. Both houses had passed a bill which was in conference, and perhaps now is a law, for a minimum wage by which libraries of the federal government as well as all other government institutions would pay a minimum of \$1,080. Perhaps more than that. The difference is whether the minimum of \$1,080 shall be exclusive or inclusive of the bonus of \$240 now paid by the government. The third big step that the government, I think, will take, provided such associations as this and many others, attempt to get an endorsement, is that of the report of the Congressional Joint Commission on Reclassification, which appears to be an epoch-making document. It represents a very conscientious piece of work lasting for over a year. For identically the same services, requiring the same educational and other qualifications, grossly different compensation is paid by the government, sometimes 100 per cent divergence, for identically the same piece of work. That was the starting point that Congress wanted to eliminate in its attack on the subject. In making the report, however, the commission, which was a very broad-spirited body, laid down what seemed to me and those who studied the subject, a splendid policy. A policy that not only provides for uniform pay for uniform work but also for the very thing which Mr. Hadley brought out—namely—the participation of the employees was provided—a

commission of advisory committees representing both the administrative and the rank and file of the employees who participate in all discussions, and—if you desire, all disputes between the two. The Civil Service Commission is given by this bill the administration of this classification, for a classification is not a thing which once done, is done once and for all. It must be a continuous proceeding. They must keep on making changes to suit all and any conditions. The two things we wish to have your endorsement of are, first, the classification as such, the report of the commission which, as I say, presents an important policy, and, second, the classification itself, in which, I regret to say, the library service did not fare very well. If the classification is adopted as a whole, the library service would be very much better off than it is at present, by its being properly co-ordinated with the other scientific, technical and professional services. I will present the resolution which I have drawn in council with Mr. Meyer. I was the chairman of the Library Wage Committee which worked with the commission. Mr. Meyer was also a member of that committee. Perhaps I also ought to say and to express my appreciation to the Association for the help that was given by the Association to the Reclassification Commission. You remember a year ago I presented this matter to the Association and the Committee on Library Service was instructed to aid and Dr. Bostwick, the chairman, designated Dr. Williamson to help us and he finally appeared with us in the presentation of our brief. Here is the resolution:

WHEREAS, the publication of the Report of the Congressional Joint Commission on Reclassification of Salaries reveals a sound governmental employment policy and a classification of all positions in the Federal and District of Columbia governments based on scientific principles, the adoption of which would place all government positions on a firm businesslike basis of co-ordination and interrelationship, therefore be it

RESOLVED, That the American Library Association endorses the Report of the

Congressional Joint Commission on Re-classification of Salaries in principle as representing sound policies for the Federal and District of Columbia governments and urges the prompt adoption by Congress of the enacting bill and classification.

RESOLVED, That the discrepancies and inequalities affecting the classification of the library service should be eliminated, preferably by the closer co-ordination of that service with the other professional, scientific, and technical services requiring equivalent education, training and professional qualifications, and represented in the classification by standardized specifications, terminology, and salary scales.

Dr. ANDREWS: May I inquire if that is applicable to federal employees outside of Washington?

Mr. PRESIDENT: It does not. The commission was instructed to consider only federal employees, about 100,000, in Washington; but it is expected if this goes through it will be extended to federal employees outside.

Dr. ANDREWS: Wouldn't it be better for us as a general body to express an opinion of the question as a whole, realizing that it could be applied only to this commission. It seems to me I would like to express my approval of the thing covering the whole country.

Mr. BOWERMAN: It is of course in Washington but we don't think we are a city like the rest of the cities. We are the federal government in Washington and I am also certain that the next move will be to extend it outside.

Motion to approve made, seconded and carried.

The Secretary read a letter from the Library Workers Association relative to a possible affiliation with the A. L. A. Discussion of the purpose of this Association followed. Upon motion of Dr. Hill it was

Voted, That a committee be appointed from the Council to consider with the Library Workers Association the question of affiliation.

The question of affiliation having been brought up and the conditions of affiliation having been read, Dr. Andrews stated that

there was also a provision that the affiliated organization shall be a member as suggested, of the council, and furthermore affiliated organizations only may participate in the proceedings of the annual conference.

Miss TYLER: I am inclined to think we have been very lax in these matters. We should keep in mind that the great national body is the A. L. A. and that whatever other groups are held together by special interests, the great body is the A. L. A. I believe that is what we all fondly hope is the theory if not the fact. I wonder if we should not have been thoroughly justified in saying that a majority of the affiliated bodies shall be members of the A. L. A. It seems to me to affiliate bodies without any sort of effort to strengthen the national body through such connection has been a mistake. This may not appeal to members of the council but it has occurred to me as perfectly justified. It does seem to me that the affiliated bodies should have enough personal interest and real feeling to belong to it. It would not be a hardship to request that they should be members, personal members of the association.

The employment work being done at Headquarters was mentioned and the need of funds to establish a Bureau was considered.

The President appointed the nominating committee to present names as nominees for the council: Dr. Wyer, Miss Earhart, Miss Marvin, Dr. Raney, Miss Baldwin.

Mr. Hill inquired regarding the report of Miss Tyler's committee. The President ruled that it was in order for Miss Tyler to present the report of the committee of which Mr. Frank K. Walter was chairman, on Standardization, Certification and Library Training. (This report will be found on p. 311.) Miss Tyler preceded the report with this statement:

I would like to say on behalf of the committee that Mr. Walter worked out the report as presented and I had hoped to relate it very clearly and definitely to the

findings. I am not informed as to whether he took it up with Mr. Windsor or not. Our general plan was that the Board would take over all the information that Mr. Windsor's committee could turn over. We worked on that basis. The recommendations summarized are as follows: (Reads) It seemed to us that the five members appointed or elected by the council should be selected for absolute suitability to such a task and not limited to a type of library. We would have four types represented, all interested in some training, or by local training at least, and there was an effort on the part of the committee to provide a broad basis for certifying good library work on the basis of what had been accomplished in years of service with no thought of basing it on training as such, but that we would endeavor to have a broad enough system that it would correlate the various types for work.

After discussion it was

Voted, That the Council adopt the second, third and fourth recommendations.

Voted, That the report of the Committee be accepted.

The session was then adjourned.

SECOND SESSION

The second session of the Council, held immediately following the last general session, June 7, was called for the purpose of electing five members of Council.

The President, Miss Alice S. Tyler, presided.

The Secretary read the report of the Committee designated to nominate the new members of Council which the Council itself is to elect for the next ensuing term. The report is as follows:

The Committee on nominations for members of the Council submits the following nominations:

Arthur L. Bailey, Wilmington, Del.

John H. Leete, Pittsburgh, Pa.

Henry O. Severance, Columbia, Mo.

Burton E. Stevenson, Chillicothe, Ohio.

Charlotte Templeton, Atlanta, Ga.

Respectfully submitted:

CLARA F. BALDWIN,
FRANCES EARHART,
CORNELIA MARVIN,
M. L. RANEY,
MALCOLM G. WYER.

June 7, 1920.

Voted, That the report of the Committee on nominations be adopted and that these nominees be declared to be elected members of Council.

The following resolution was presented by Mr. Bowerman:

RESOLVED, That the Council of the American Library Association, recognizing the utility of the library statistics which have been collected during the census year, request the Secretary of the Interior and the Commissioner of Education to collect these statistics during the current year, and tender to them such assistance as it may be possible for the Association to give in making these statistics complete and accurate.

It was

Voted, That the resolution be adopted.

The session was thereupon duly adjourned.

No report has been received from the College and Reference Section up to the time of going to press.

AGRICULTURAL LIBRARIES SECTION

The Agricultural Libraries Section held its session on June 3 in the evening, with Miss Grace E. Derby, associate librarian of the Kansas State Agricultural College Library, presiding. Unfortunately at the last moment the time of the meeting of the College and Reference Section was changed from the afternoon to the evening of June 3. This produced a conflict in hours between the Agricultural Libraries Section and the College and Reference Section—sections of very similar interests.

Miss Derby endeavored unsuccessfully to effect a better arrangement. This probably accounted for the fact that only eighteen people attended the agricultural meeting, and some of them did not remain for the entire evening.

The meeting was opened with the reading by Miss Derby of a letter from Miss Barnett. Both she and Miss Lacy sent their regrets at their absences. The letter was briefly as follows: Miss Barnett recalled the fact that this was the tenth an-